

Clean Clothes Campaign



To Yukihiro Nitta
Group Senior Vice President
Sustainability
Fast Retailing Co., Ltd.

Date: March 8, 2017

Re: Payment of compensation to former workers of PT Jaba Garmino in Indonesia

Thank you for your answer sent by e-mail on February 27, 2017 related to legal proceedings of bankruptcy of PT. Jaba Garmino (“Jaba Garmino”). We realize that you are missing the main point of our letter, which is not about the monitoring of legal proceedings, but about your accountability *vis a vis* the workers who have produced apparel for your company.

As a Japanese multinational corporation, UNIQLO has to fulfill its due diligence responsibility throughout its global supply chain – including towards workers who produce clothes for UNIQLO and not just cut and run. Jaba Garmino’s bankruptcy was closely related to UNIQLO withdrawal of order. Workers and their families have faced serious economic hardship. UNIQLO has to ensure payment of wages and severance to every workers in their supply chain, that is a basic requirement under Indonesian labour law and confirmed by court in 2015.

The vast majority – 80 percent- of the workforce at the Jaba Garmino’s facilities which closed down are women. Because Indonesia lacks a basic social safety net for its low-income population, failure to ensure that workers receive legally owed payments has a greater impact on women and their families. Today on Women Day, as human rights organizations working to improve labour conditions in the garment industry, which is mostly run by women, it is our duty to mobilize our supporters and send a strong message to UNIQLO's billionaire CEO Tadashi Yanai, the richest man

in Japan, by urging him to take responsibility for the workers in UNIQLO's supply chain, and support the affected women employed by UNIQLO's supplier in Indonesia.

A much smaller brand than UNIQLO has accepted responsibility for the lives of workers by contributing to a compensation fund. We urge UNIQLO to do the same and ensure that workers who are now homeless and unemployed, in a desperate situation will at least receive what they are legally entitled to.

In solidarity with the former workers of Jaba Garmino,



Marta Zogbi
Urgent Appeals Campaigns Coordinator - International Office
Clean Clothes Campaign

SACOM
Globalization Monitor
War on Want

CC: Yokohama Action Research, People & Planet, Labour Behind the Label and Workers Rights Consortium

